Regina Soccer Referees Association (RSRA)

1. Discipline

Each member of the RSRA is responsible for carrying out their duties in a manner that will gain, for officiating and the game of soccer in general, the respect it deserves. Any negligence in this regard shall be considered a serious breech of discipline.

Penalties for misconduct may include:

a. a fine
b. suspension from officiating for a fixed period of time
c. any combination of the above
d. dismissal from membership in the RSRA

Infractions and penalties. Note that reference to multiple occurrences means repeat offences within a 12 month period, being May 1st to April 30th

Infraction	**1st occurrence**	**2nd occurrence**	**Subsequent occurrence(s)**
Report for an assignment under, or appearing to be under, the influence of alcohol or narcotics	Suspension for two weeks	Suspension for two months	Suspension for remainder of season and report to Saskatchewan Soccer Association
Argue with players and coaches	Suspension for one week	Suspension for two weeks	Suspension for two months
Report for an assignment without proper uniform	Suspension for one week	Suspension for two weeks	Suspension for two months
Inappropriate conduct (contrary to Code of Ethics as issued by the CSA)	Suspension for one week	Suspension for two weeks	Suspension for two months
Report late for an assignment	Suspension for one week	Suspension for two weeks	Fine equivalent to the match fee
Fail to appear for an assignment	Suspension for one week	Suspension for two weeks	Fine equivalent to the match fee
Failure to turn in game sheets and/or yellow/red card reports and/or special incident reports to our customers by the designated deadline. (Head Referee Only)	Written warning with no suspension	Suspension for one week	Suspension for two weeks

Infraction	1st occurrence	2nd occurrence	Subsequent occurrence(s)
Not submitting league paysheet to the RSRA Treasurer by the posted paysheet cut-off date or not submitting tournament paysheet by 9:00 pm on last day of tournament	Paysheets submitted after the deadline will be assessed a fine of $2.50. If the paysheet is still not submitted before the subsequent monthly deadline(s), an additional $5.00 fine shall be assessed each month. In no case shall the fines exceed the fees due for the reported games	Paysheets submitted after the deadline will be assessed a fine of $5.00. If the paysheet is still not submitted before the subsequent monthly deadline(s), an additional $7.50 fine shall be assessed each month. In no case shall the fines exceed the fees due for the reported games	Paysheets submitted after the deadline will be assessed a fine of $7.50. If the paysheet is still not submitted before the subsequent monthly deadline(s), an additional $10.00 fine shall be assessed each month. In no case shall the fines exceed the fees due for the reported games
Failure to properly complete the game sheet in accordance with the procedures posted on the Referee section of the RSA website. This also includes the proper checking of player cards. (Head Referee Only)	Written warning with no suspension	Suspension for one week	Fine equivalent to the match fee
For any infraction not specifically stated previously	Maximum suspension of 3 weeks	Maximum suspension of 2 months	Maximum suspension of 1 year

If an Official commits any of the previously mentioned infractions, the Chairperson of the Discipline Committee will notify the official via email, or by Canada Post if no email address exists, of the infraction. Should the Official wish to appeal the decision, they will be given seven (7) days from the date of the *Notice of Suspension* in which to explain, in writing, to the Chairperson of the RSRA Discipline Committee, why the decision should be reversed. The RSRA Discipline Committee will then decide if the Official had a valid reason for committing the infraction, in which case the Official will be reinstated to active duty.

2. General Meetings

The Discipline Committee may provide an update to the membership at general meetings. Specifics of each discipline action will be discussed with the RSRA Executive, but will not be discussed with the general membership or our customers.

3. Code of Ethics

A Referee is to abide by the SSA Code of Ethics for referees as follows:

Game officials having certain privileges through and by Saskatchewan Soccer, with respect to the game, shall realize their responsibilities and duties to the Association and the game. The Saskatchewan Soccer Code includes and enlarges upon the Canadian Soccer Associations Code of Ethics for Game Officials.

A Saskatchewan Soccer Referee shall:

a. Conduct themselves with dignity both on and off the field of play and shall, by example, seek to inspire the principles of fair play and earn the respect of those the referee serves.

b. Not cause the Canadian Soccer Association, Saskatchewan Soccer Association or any regional referees association to become involved in any controversial matters and shall abide by the rules and regulations of the provincial soccer association and the referees own regional association.

c. Adhere to all standards and directives established by the international (F.I.F.A), national (C.S.A.) and provincial (S.S.A.) soccer association, and the referees regional association.

d. Always be neat in appearance and maintain a high level of physical and mental fitness.

e. Study the Laws of the Game and be aware of all changes and shall enforce all said Laws and Changes.

f. Perform their designated duties, including attending organized clinics and lectures, etc and shall assist their colleagues in upgrading and improving their standards of officiating, instructing and assessing.

g. Adhere to the Canadian Soccer Associations Anti-Doping Policy.

h. Honor any appointments made for and accepted by them unless unable to do so by virtue of illness or personal emergency.

i. Not publicly criticize other referees, the national or provincial soccer association, or any referees association.

j. Not make any statement to the media (newspaper, television, radio, etc.) related to a game in which the referee has officiated, or to the performance of the players or other officials.

k. Not accept any appointment to officiate in any competitive game involving a team in the same age group and gender division in the same league to which the referee is directly affiliated as a player, a registered coach or manager.

l. Not accept an appointment to officiate in any provincial championship game involving a team or club to whom the referee is directly affiliated as a player, a registered coach or manager, and elected executive or board member.

m. Not accept any appointment to officiate in any competitive game in which an immediate member of their family by marriage or common law is a registered player or coach. An immediate member of the family is a parent, a spouse, a son or daughter, a brother or sister.

n. Be subject to disciplinary action for not complying with this Code of Ethics.

4. Appearance

a. Officials shall maintain an appropriate level of physical fitness.

b. Officials shall be neat in appearance and wear a uniform approved by the SSA.

c. The off-field dress code for officials representing provincial or national associations, in professional, national or international competitions, is as follows:
   1) Blue or black blazer with approved badge
   2) Grey slacks, shirt and tie